

Become a Companion

*Taking Care of
The Four C's*

OUR COMPANIONS
OUR CUSTOMERS
OUR COMMUNITY
OUR COMPANY

WHICH LOCATION(S) ARE YOU INTERESTED IN WORKING AT?
(please circle at least one)

CENTRAL WEST END CLAYTON LADUE SOUTH CITY

PLEASE READ BEFORE FILLING OUT THIS APPLICATION:

Thanks so much for taking the time to fill out this application. Our success depends upon our Companions – the folks who really make things happen around here. One way or another, every Companion – from the bakers, to the delivery drivers, to the owners – has passed through some version of the application process you're entering.

No matter what you're interested in pursuing here at Companion, we want you to know up front that it's not like working at most other places. Becoming a Companion means making a serious commitment to learning about our organization and helping us to create an exceptional workplace. It means embracing the idea of taking care of the Four Cs.

We understand that not everyone will care as much about these things as we do; if Companion isn't for you, we wish you the best and would be happy to help you in any way we can. If you think this is the spot you've been searching for, then charge on and fill out this application. We look forward to getting to know you during the process.

PLEASE PRINT:

Please note: This application was designed for use by persons applying for various types of positions. Please answer the questions to the best of your ability. All information will be confidential. If English is not your native language, please feel free to ask for assistance.

Name _____ Date _____

Street _____ City _____

State _____ Zip _____ Social Security # _____ - _____

Business Phone (____) _____ Home Phone (____) _____

How Were You Referred To Us? _____ Name Of Source _____

OTHER INTERESTING INFORMATION

Are you a U.S. Citizen? YES NO If not, what type of visa do you hold? _____

Are you at least 18 years of age? YES NO

Have you been convicted of a crime in the past 10 years other than a misdemeanor? YES NO

If yes, please provide details (including date, place and nature): _____

REFERENCES

Name + Address	Occupation	Phone

EMERGENCY CONTACT

Name
Address
Phone
Relationship

EDUCATION

School	Name, Address, City, State, Zip	Years Completed	Degree / Major
High School			
College			
Grad School			
Other			

WHAT KIND OF WORK WOULD YOU LIKE TO DO?

Do you wish to work Full Time Part Time Seasonal No Preference

If part time, specify available days/hours: _____

When are you available to begin working?

What are your minimum salary requirements? _____

Do you have any commitments to another employer that might affect working with us? YES NO

If yes, explain: _____

WORK HISTORY

Employer _____

Address _____

Phone (_____) _____ May we contact this employer? Y | N

Employed from _____ to _____

Supervisor _____

Job title _____

Salary start _____ finish _____

Duties

Reason for leaving

Employer _____

Address _____

Phone (_____) _____ May we contact this employer? Y | N

Employed from _____ to _____

Supervisor _____

Job title _____

Salary start _____ finish _____

Duties

Reason for leaving

Employer _____

Address _____

Phone (_____) _____ May we contact this employer? Y | N

Employed from _____ to _____

Supervisor _____

Job title _____

Salary start _____ finish _____

Duties

Reason for leaving

PLEASE ANSWER THE FOLLOWING QUESTIONS:

- 1 Companion cares about its customers. What does taking care of the customer mean to you?
- 2 Companion is a rapidly growing enterprise with work days that can be long and stress-filled. What makes you believe you can perform well and excel under these working conditions?
- 3 Describe a real incident in which you were treated poorly as an employee or a customer. How would you have handled it differently if you had been in the other person's shoes?
- 4 What experience and knowledge do you expect to gain from working at Companion?
- 5 When we check your references, what do you think they will name as your greatest strength? Your greatest weakness?
- 6 As a Companion, what would you expect from your supervisors, managers and owners?

AGREEMENT – PLEASE READ CAREFULLY

This certifies that this application was completed by me, and that entries on it and information in it are true and complete to the best of my knowledge. I understand that this application is not, and is not intended to be, a contract of employment.

I authorize you to make such investigations and inquires of my person, employment, financial history, and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools or persons from liability in responding to inquiries in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand also that I am required to abide by all rules and regulations of Companion Baking Co., Inc. as permitted by law.

Signature Of Applicant _____ Date _____